

### *Statement of Commitment*

*The Church will uphold the following principles to safeguard children and vulnerable persons and to ensure legislative requirements are met. The Church is committed to the safety and holistic wellbeing of all children involved in its events. The Church takes child protection and safety seriously and therefore has policies and procedures in place to safeguard children from harm including emotional, physical, neglect and sexual abuse. The Church will not tolerate any form of child abuse or sexual exploitation*

*The Church will demonstrate commitment, capability and consistency in the provision of children's ministry and:*

- *Provide a Code of Conduct for interacting with children;*
- *Select, train and manage those with responsibility within the church in children's ministry;*
- *Provide policy and procedures and management systems to ensure compliance with the blue card system and Church policy and procedures;*
- *Communicate the Church's Safe Ministry with Children's Policy, Procedures and Code of Conduct to all employees, volunteers and others involved in children's ministry;*
- *Require all Ministers and other ministerial type appointments under Rule 13.73 to hold as a necessary pre-condition to their initial and ongoing appointment a Positive Blue Card Notice and agree to adhere to church policy, procedures and the Code of Conduct and undergo training in Child Safety.*
- *Require all Elders and Managers, employees and children's ministry volunteers to hold, as a necessary pre-condition to their initial and ongoing appointment or engagement in any role or work, in any such capacity, to hold a Positive Blue Card Notice (unless exempt under legislation) and agree to adhere to church policy, procedures and the code of conduct when working with children and undergo training in child safety. (see Rule 13.73)*
- *Conduct risk management of high risk activities and special events to ensure the safety of children and young persons;*
- *Protect survivors of sexual abuse from further harm and provide appropriate support;*
- *Offer pastoral care and support to any member of The Church known to have offended against a child or vulnerable person.*